



# Overview of HR Working Group National AAROM meeting

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**By:**

Robert Grodecki, NCSFNSS  
Erika Perrier, DFO



# Human Resources Working Group



## Purpose:

Co-design and co-develop the human resources session at the second annual National AAROM meeting in Charlottetown, PE.

## Objectives:

- Ensure the session on human resources at the second annual National AAROM meeting will meet the needs and interests of AAROM departments.
- Provide an avenue for AAROM departments to contribute to the design of the National AAROM meeting.



# HR Working Group



- Human Resource Working Group key discussions and considerations included:
  - Developing sessions objectives and key outcomes
  - Format and design of the working session (e.g. presentation with breakout groups, panel of experts etc.)
  - Development of supporting documents
  - Selecting note-takers
- Developed an online survey to learn more about AAROM department human resource capacity



# Director's Survey Results



## Survey results





# HR Session Overview

## Objectives:

- Participants can share and discuss recruitment , retention, and succession planning strategies.
- Identify next steps to improve support to AAROM departments in human resource management.

## Key Outcomes Sought:

- Identify if there is a need for AAROM departments to work together to develop national guidance materials to assist with recruitment, retention and succession planning strategies.
- Identify if there is a need or desire for a national/regional approach to grow the number of Indigenous candidates in the field of biologists and fisheries technicians.





# Questions?

